



# The Hunter Educator

Fall 2007

Volume 15, No. 3

Missouri Hunter Education Instructor's Association  
P. O. Box 4505  
Springfield, MO 65808-4505

## **Mission Statement:**

*It is the mission of the Missouri Hunter Education Instructor's Association to support and enhance the hunter education program in Missouri.*

### **OFFICERS:**

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**David Hoff**  
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**Don Harris**

## President's Column

We have set a date for our annual meeting and workshop, March the 8<sup>th</sup>, 2008. As time passes we will be mailing out information on the program and details for the day. We have selected to host our first MHEIA workshop in Jefferson City, at the KC hall. Although we are trying to do everything in one very full day, we are encouraging all of the members to consider coming in the night of March 7<sup>th</sup>, and stay the night of the 8<sup>th</sup>. The next issue of the newsletter will have registration information, hotel information, and the day's agenda. For planning purposes we will need your responses as soon as you can send them in.

Traditionally the conference has been a time when all of us come together and share many hours catching up with old friends (some seem more like family). We did not have the resources to set everything up in one place without guarantees of attendance. Our members will find a place to get together and share that quality time, we are volunteers, and we are creative. True friends don't care about where they get together, only that they have the chance to share some quality time.

Depending on the response, and the direction that the membership points us in, we hope that each year we can move up a notch and make improvements to the program. We are hoping for a new beginning, and this is a task we have never done before, please give it chance to grow into something. We could use some volunteers to help get everything set up and running smoothly, if you are interested please contact me at [president@mohuntered.com](mailto:president@mohuntered.com).

Recently Frank Powers and I had the opportunity to meet with Patti and Lorna to discuss plans the association has in the works and how they fit with MDC. We have their assurance that MDC will be doing whatever they can to help with our workshop. Patti has also submitted an article to our newsletter to help keep you informed of what MDC has in the works. Some of you have commented that you felt MDC and MHEIA were growing apart and we needed to repair that relationship. Let me assure



you that most of what we are experiencing is nothing more than the growing pains that come with change.

Changes are going to include the online course, field day exercises to test what the students have learned online. This is not going to be a class done solely online. Like many of you, I have seen students that have reading problems that can benefit

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**THE HUNTER EDUCATOR**

Editor:

**MHEIA Directors**

Assistant Editor:

**Michael Ohlms**

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*The Missouri Hunter Education Instructor's Association is affiliated with the following organizations:*

**The Conservation Federation of Missouri**[www.confedmo.org/](http://www.confedmo.org/)**The International Hunter Education Association**[www.ihea.com/](http://www.ihea.com/)**The National Rifle Association of America**[www.nra.org/](http://www.nra.org/)**Theodore Roosevelt Conservation Partnership**[www.trcp.org/](http://www.trcp.org/)**MHEIA Deputy Directors**

Central

Kansas City

**Leroy Bishop**

Northeast

**Larry Harlan**

Northwest

**Donald Fosse**

Ozark

**Gary Sullivan**

St. Louis

**Douglas Wagganer**

Southeast

**Roger Slayton**

Southwest

**Sarah Smith**

## Missouri Department Of Conservation

Patti Redel, Outreach &amp; Education Chief

**Greetings from MDC!**

With fall almost upon us, the "winds of change" seem like an appropriate analogy to update everyone on what's new, ongoing and on the horizon within the hunter education program at the Missouri Department of Conservation. For those of you who I have not met, my name is Patti Redel, Outreach & Education Chief with MDC. I have been with the Conservation Department for 27 years, all of them within Education and in this position since January 16. They have been exciting and challenging months, dealing with staffing changes, new programs being piloted and even more programs in the conceptual stage.

The central office has had staffing changes in the past month. Christy Falter, the administrative staff assistant with the hunter education program, took a promotion in our fiscal services division. We are in the process of filling that position. Christy will be missed, but we look forward to working with her replacement. In that same month, Bryan Bethel took a teaching position with Lindenwood University at the Daniel Boone Home. We are happy for Bryan and already miss the professional approach he gave to that position. I hope that by the time you receive this newsletter, we have filled that position.

The Hunter Education Coordinator will be responsible for taking the reins on new piloted programs that have been initiated: the online hunter education/field day program and the CONSEP shooting seminars. This past spring we held field days in five of eight regions throughout the state for 75 youth and adults combined. We are in the process of conducting an extended fall pilot in five additional regions in October and November: Kansas City, Northeast and Southeast regions. In addition, the St. Louis and Southwest regions are working with schools who will be conducting the online program as part of their computer labs, followed up with a field day at the school. The feedback we received from volunteer instructors who participated in the spring field days was extremely positive. They liked the testing procedures and the ability to include the hands on performance assessment.

I want to take a moment to re-iterate to you that the online pilot is an expanded opportunity to reach an audience of youth and adults who already have their calendars full.

It is not, and will not, take the place of the traditional 10 hour class. The online will serve a niche for a certain segment of the population, but it is not a replacement. I hope that given the facts, if you hear concerns voiced to that effect, you will be able to provide them with accurate information.

CONSEP shooting seminars, which stands for Cooperative North American Shotgun Education Program was piloted this summer to the public. This program is designed to help hunters become more efficient harvesters of the resource. CONSEP is an international organization, comprised of the membership of 17 U.S. states, including Missouri, and three foreign countries. For over 30 years, CONSEP has researched hunter behavior and the equipment hunters used. Through this research, CONSEP has identified methods to increase shotgun hunter shooting

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## My Opportunity

Tony L. Legg - MDC Hunter Education & Range Coordinator

## Who am I?

Well by now most have heard that I am the new State Hunter Education & Range Coordinator for the department and my dream job. Many of you I have met over my last 6 years with the department as I led the Busch Shooting Range & Outdoor Education and helped with the HE annual conferences. But for those of you that are wondering how this guy got this position let me give you a quick background. I am a native Missourian, growing up in St. James in Phelps County hunting, fishing, trapping and just growing up in the outdoors. For the past thirty plus years I have been an international competitive shooter and coach, professional instructor in firearms, outdoors and leadership, teaching on average 150 or more classes per year. I retired from the US Air Force after 24 ½ years closing my career as its Program Manager for all Air Force ranges and firearms training programs worldwide, working with almost every US military, federal law enforcement agency, environmental agency and civilian shooting organization. I have written and developed criteria for numerous training programs, lesson plans, manuals, guidance along with design, construction, and oversaw operations, and the closing and cleaning up multi-million dollar firearm ranges around the world. I am also a Hunter Education, Bow Hunter Education, NRA Basic Firearms, NRA Hunter Clinic Instructor, NRA Endowment Member and Training Counselor along with being a member or life member of countless outdoor, veteran, and disabled organizations.

## How do I work?

Very simply, I strive to make a difference and I do not believe in the word can't. I have been lucky over the years to be surrounded by some of the best people available who have really made everything succeed. I see nothing but the same type of people around me in this position too. It's not about myself, awards or recognition, to me its about the public and what they need statewide and how I can focus, encourage or conduct those around me to really make the whole thing happen. I am patient, understanding, and believe in communications. But, right now I can tell you that any future problems or concerns about HE, BHE, and Ranges fall on my desk or with me. I do not

play the blame game, if a decision is made and not liked the responsibility falls on me, if a decision is made that does not work out the responsibility falls on me, if I cannot convince those above and around me to decisions that responsibility falls on me and lies at my door no one else's, period.

## What do I look forward to?

First and most important is renewing lines of communication, for without it there is chaos. Like many others I have seen the changes over the past few years in this area, causing a toxic spiraling downward effect and it has brought us to where we are. But everyone has played a part in this; communication has to openly take place along, up, and down the lines between instructors, regional Outdoor Skills Specialist, Regional Outreach & Education Supervisors, my position, and MHEIA members and your board and it must be kept professional, factual, not personal and not from the dark ramblings of innuendos and misinformation. If someone has not talked to the source when passing off hearsay information, then it is just rumor and gossip and passing on this type of fiction is a big part of the problem. I have not voiced my expectations or visions on changes to those over me, preferring to be patient and observe. I have been delighted that the same visions and ideas I have coming into this position are same being express down to me by my leadership, from Patti Redel, Lorna Domke, Denise Brown to the Director John Hoskins.

But just as Rome was not built in a day, no level of government moves at the speed of lightning. Changes will come in a logical and in a common sense paced manner when needed, I look at things in goals of 1, 3, 5, 7 and 10 years. Some changes will occur rapidly, others will take time, but all will be based on priorities and importance to the whole program. Will all my ideas make their way into the programs? No way. Some of my ideas a singular in view and have no place in an overall state strategy and some just will not work. Plus, I want to hear your ideas too, that is where the best ideas really start. I only ask, that if your idea is not used or used right away do not get mad or angry, it just may not be the right time to use it, or it needs to be blended together with others, or it has to wait to the next set of changes, or it just maybe too narrow an idea for a state-wide application, but by all means do not stop the ideas flowing, the state, department and I need them. I look forward to meeting many of you as the year's regional banquets come along, visiting your classes, and at the March MHEIA conference. So, I hope you will join me and come together as we usher in a cooperation to reach out to our Next Generation, for I believe we can take the led and show everyone what is really possible. So lead, follow or just get out of the way, cause we are moving forward folks.

**Thanks to Hunter Education, Hunting is Safe and Getting Safer!**

**BOARD MINUTES FOR AUGUST 19, 2007 MEETING**

Present were Earl Williamson, Dan Evans, Douglas Waggoner, Don Harris, Dave Hoff, Sarah Smith, Frank Powers, Jim Robertson, Don Fosse, Gary Sullivan, Robert Mallery.

The meeting was called to order

Roger Stayton was installed as Deputy Director from the Southeast.

The Secretary's Report was approved as corrected.  
The Treasurer's Report was approved.

Due to recent member comments in regards the activity of a member of the association, discussion began regarding said member and the issues created by their recent actions. The Board had previously instructed said member to cease this type of action. The same said member's complaints with regard to Board actions were then discussed. An invitation was extended to said member, who declined the opportunity to address the Board and /or attempt to resolve any of the issues. The motion was made and seconded "To remove said member as a member of the Association in accordance with the bylaws." (Article II, Section 6b.) due to actions deemed harmful to the Association. The board has responded as directed by the members of the Association regarding the ending of conflicts within the Association. The motion passed 7 in favor, 0 opposed, 1 abstention.

The motion was made that: "All of the Board's previous actions regarding removal of membership be submitted for legal review." was seconded and passed.

Doug Waggoner has resigned as Director from St Louis. He is replaced by his Deputy Robert Mallery and the new Deputy for St Louis is Doug Waggoner.

This item was moved forward on the agenda and dealt with during "old business" and another related issue. Doug did agree to remain as a deputy director to complete committee work he had been assigned to. He also agreed to make sure that Robert had a smooth transition into the Director's position and business flowed smoothly through that transition. Doug resigned because he thought it would be in the best interests of the Association for him to do so.

**Committee Reports**

Conference was discussed. The Knights of Columbus Hall in St. Martins (Jefferson City area) could be secured for March 8th .

Motion was made and seconded for Don Harris to be given the Authority to enter contract with the K of C hall in St Martins.

Seconded and approved.

Membership is currently at 255.

Newsletter was discussed.

Website needs more updates. Calendar items and Bios need to be changed.

Bylaws were discussed and changes to remove the "Past President" references will have to be done in two places. Drafts to be presented at the next meeting.

Term limits were discussed. Input from members is requested as to opinion and representation issues.

Funding was discussed – Several ideas are in the works but we need to work out the details and determine how profitable or how costly the individual projects will be. Membership participation is a critical issue in the profitability of all proposed projects. There were no funding requests. Calendars were discussed.

Raffles and Donations were talked about.

Flea Market was discussed as a way to convert old hunting equipment into cash for the Association.

The possibility of raising funds after Hunter Ed Classes was discussed and will be talked about with the Department.

Tee shirt sales were discussed.

Penny " Bridgettes" is NO longer doing the embroidery for MDC and is not available for our workshop.

Awards – no updates

CFM – no updates

State Fair – Everything went well, the report from Jim Ragland will be presented next meeting.

YHEC – Ran smoothly, there were only 24 volunteer instructors.

Historical – no updates

Member Benefits – no input from the membership in general, additional training and teach aids have been discussed, more participation is needed from the members.

Unfinished Business

Equipment –

The old laptop computer went to Robert Mallery. Status and locations of MHEIA equipment are being compiled. Policies are being formed.

The board is looking at presenting additional Deputies for the Association as something to add to the bylaws. Member comment is being sought.

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**BOARD MINUTES FOR AUGUST 19, 2007 MEETING**  
(continued)

**New Business**

Statewide and Regional Projects were discussed. Each regional director is to speak with their members and come up with ideas that will generate enough support from our members to make them workable projects.

We need to decide if we will participate in the Deer Classic. Volunteers and raffle items are needed to make it a fund raising opportunity.

Raffles for guided hunts ( by members) on private property were discussed. Locations and guides are needed. This could generate funds for the association but how we sell the tickets and what we offer must be reviewed by MDC for conflicts in policy.

Richard Koon was installed as the Deputy Director of the Central Region.

The Next meeting will be Sunday October 21st at the Waters house in Columbia.

The meeting was adjourned.  
Respectfully Submitted  
Earl Williamson

## REGIONAL REPORTS

### **Kansas City**

We are now getting into the busiest time of the year for all of us. The association is working to put on a Conference in Jefferson City next March 8th. Right now it looks it will be a one day affair but more information will be going out to all instructors in the future.

The Association will have a booth at National Hunting and Fishing Day Sept 22nd at James A Reed. Instructors are being asked to work a number of ranges during the activities. Kansas City will be having another Internet Hunter Education program on October 20th at Longview JCC. There will be training sessions for anyone interested in assisting with this pilot program on Sept 25th at Burr Oaks. You must attend both sessions to be able to assist. Contact David Wyatt if interested.

The hunter education manual is to be revised around the first of the year. The Dept. is still looking for ideas or improvements any instructors might have for the manual or tests. Please send or e-mail any suggestions you might have to them or to myself and I will get them to the proper people.

Instructors will be asked to assist with the first managed youth shotgun deer hunt at Burr Oaks. There will be an orientation on 11/18 from 9 am until 330 and the hunt will occur on 12/1 and 12/2. Instructors will also be asked to assist with the Managed deer hunt at Smithville Lake again this year. The orientation will be on 12/1 from 930 until 430 and the hunt takes place on 12/15 and 12/16.

Many thanks go to those Instructors who worked the State Fair in the heat. I hope the lunch provided helped.

The Association has started a line of communication with Lorna and Patti. The future looks promising. The association needs your input in order to make this a success. As we move in a new direction, ideas along with plans to make the idea happen are more than welcome. In order to move forward we also need funds to make them work. Your ideas and suggestions are important to me. Again my e-mail is xxxxxxxxx.

Please contact me any time with your thoughts and suggestions.

Frank Powers

### HUNTER EDUCATION INSTRUCTOR ASSOCIATIONS

**Alabama Hunter Education Association**  
<http://www.huntereducation.net/>

**Alberta Hunter Education Instructor's Association**  
<http://www.aheia.com/>

**Arkansas Hunter Education Association**  
<http://hunteredu.8k.com/about.html>

**California Pacific Coast Region Hunter Education Instructor Association**  
<http://www.cahuntereducation.org/>

**Georgia Hunter Education Association, Inc.**  
<http://www.ghea.net/>

**Indiana Hunter Education Association**  
<http://www.inhea.com/>

**Kentucky Hunter Education Association**  
<http://www.khea.org/>

**New York State Sportsman Education Program**  
<http://www.dec.state.ny.us/website/dfwvr/sportsed/>

**Pennsylvania Hunter Education Association**  
<http://www.geocities.com/pennhea/>

**Washington Hunter Education Instructor's Association**  
<http://wdfw.wa.gov/enf/huntered/wheia.htm>

**West Virginia Hunter Education Association**  
<http://www.wvhuntered.com/>

**Wisconsin Hunter Education Instructor's Association**  
<http://www.itol.com/wheia/>

## REGIONAL REPORTS

### Central

Brian Flowers is planning a Central Region Banquet sometime this spring. Date and location are yet to be arranged. Keep your eyes peeled for more information.

The Hunting Skills University is currently planning its Upland Game Bird Hunt for Saturday Dec.8th (Tentatively). If you would like to help please contact Brian Flowers or Jeff Cockerham.

The Guided Deer Hunt at the Green Conservation Area was a real success with 5 brand new young hunters taking their first deer ever. (2 doe, a button, a spike, and a 10pt - I think) Guides for this event were supplied by Missouri Outdoor Experience.

[www.missourioutdoorexperience.com](http://www.missourioutdoorexperience.com)

This brings me to something that should be of interest to most hunter ed instructors. Missouri Outdoor Experience is currently establishing its' 501C3 status and is an organization that we should pay close attention to. Their focus is on providing outdoor experiences for youth, their ONLY focus. The emphasis is primarily on youth that do NOT have a good chance to hunt, youth who are from single parent households or from families where neither parent hunts. They have guided youth Turkey hunts this spring in the Ozarks, the Central Region and in North Missouri. They have helped with Youth Fishing days and have most recently helped guide for the Youth Deer hunt in the Central Region. With their status as a charitable organization they believe that they will be self sufficient. Currently 100% of donated funds are expended on the kids and hunts.

I believe that this provides some unique opportunities for hunter education. Youth hunts can involve kids under the age of 11 and guides that while Hunter Ed certified, are not necessarily versed in the arts of teaching hunter safety. We may need to find ways to help in instruction and training before the young ones and guides hit the field. This could be a way for the two organizations to benefit each other.

I would encourage any hunter ed instructor to look at their website and learn about this group. They are doing that which is so directly related to what we do.

Earl Williamson

**PASS ON A TRADITION  
TAKE A YOUTH HUNTING**

### SOUTHWEST

Bow season for deer is here and with it comes some unusual stories. This one happens to be true. A bow hunter walked into the hunting department of the store on Tuesday after opening day and asked where he could get a book on "How to Gut a Deer". He harvested his first deer on Sunday and did not know what to do next. Surely he had not attended a Hunter Ed class. If so he slept through chapter four about the three things that will affect the quality of the venison. This is just another reason why Hunter Ed is important.

Anyway back to the regional events. MDC held a CONSEP training session attended by several hunters and instructors. The CONSEP program is designed to reduce the wounding of game birds when using steel shot. The program was very informative, especially in regards to steel shot patterning. The National Hunting & Fishing day is coming up September 22nd.

We will have a Pellet Range set up to demonstrate both proper and safe rifle handling. (Thanks to Instructor Jon Trent) Then on the following day the SW Regional Awards Dinner is scheduled at Andy Dalton Range. It is on Sunday and will include an abbreviated version of the CONSEP program, as well as use of all the Range facilities. This time of year all Instructors are busy with classes, but they still find the time to help with managed deer hunts for youths and disabled hunters. Hunt Safe.

Don Harris  
Southwest Director

#### MHEIA TREASURER'S REPORT

MAY 20, 2007 TO AUGUST 19, 2007

BEGINNING BALANCE	\$14,623.10
<b>Income</b>	
MEMBERSHIP DUES	<u>\$110.00</u>
<b>TOTAL</b>	<b>\$14,733.10</b>
POSTAGE & FED EX	\$36.86
Butler Int (Spring newsletter)	\$212.00
Postmaster (box rental)	\$168.00
CFM (affiliation fee)	\$274.00
Total Expenses	<u>\$690.86</u>
<b>Current Balance</b>	<b>\$14,042.24</b>

Submitted by  
Donald Harris, Treasurer  
8/19/2007

## Northeast

As I sit here this very cool morning, (35 degrees), I'm reminded that it's once again time to turn my attention to getting myself and my equipment ready for the up coming hunting seasons. As we teach in our Hunter Ed classes, we should prepare well in advance.

Well I have permission from the landowners, decided just who I am hunting with, so now I have to concentrate on the other things such as tags,ammunition, sighting in my rifle and pistol, making sure my hunting clothes are cleaned and ready and getting my plan written to let my wife know just where I'll be, who I'll be with, what truck I'll be in along with the license plate number and what time to expect me home each day. She hates it when I'm late for supper.

This in words doesn't sound like much, but it will consume alot of time and shouldn't be put off until the last minute. Getting ready for a hunt should be just as enjoyable as the hunt itself. If it's not why bother right? Well it could mean the difference between life or death for you or your hunting partner, whether or not you are able to take your quarry with one shot for a quick clean kill, and the image that will be projected to others. As I've always been taught by my elders, "Make a plan, work that plan and stick to that plan for the best outcome". True words to live by every day!!!

I'm excited to be using a new pistol this year, I received a new Smith & Wesson Sigma in 40SW caliber from my son as a birthday gift. I've shot this gun alot and can give you my honest opinion that this pistol is "sweet". I am confident that I will be able to take a deer with it within my predetermined yardage of 40 yards. I am looking forwards to the challenge.

Any of you that have someone in mind for Regional Instructor of the Year need to get your nominations to me no later than December 01, 2007 so we can get the award ready for our Conference on March 08, 2008. You can call me at home at xxxxxxxx my cell at xxxxxxxx or email me at : xxxxxxxxxx

Safe Hunting,  
Jim Robertson  
NE Director



## SOUTHEAST

I know that spring turkey season seems like it is too far in the future to think about but I would like to start planning a youth hunt for our region. I need to know who is available to help, where we would like to host the event, and most of all how to select our hunters. We have not done anything like this in southeast, and some of you may be hesitant in volunteering. Let me assure you that watching a young hunter harvest their first bird is almost more exciting than harvesting your own. The smile on their face is one of those priceless moments you will never forget.

We are scattered out here in Southeast and it is hard to get everyone together, I would like some input on what you as Instructors would like to do or what you would like to see the Association doing in the next year. Do you have any ideas for a training session we could put together that would really help you in teaching your classes? Attendance from this Region has been low at the past conferences, this year with the workshop being a 1 day event and in Jefferson City; I would like to see more of you attend.

If there are any of you in need of assistance on classes, and I know that the fall class load is our heaviest, please give me a call. Remember to plan early for next year's schedule and get those dates turned in as soon as you can. Have a happy and safe fall season, and take a new hunter out with you once in awhile.

David Hoff  
Southeast Director

## 2007 MHEIA Awards Nominations

Every year some outstanding MHEIA Member goes above and beyond the norm in bringing the Hunter Education message to the public.

This year we would like your help in recognizing those individuals that are the most truly deserving in your region.

Please help nominate a MHEIA Member from your Region, who continually contributes to the Hunter Education cause, who represents the best image a great Instructor, and who gives 100% or more in making MHEIA a better organization for the future.

Must be received by 12/01/07

### Awards Nomination

I would like to nominate \_\_\_\_\_ for the

- Regional Instructor of the Year Award
- Friends of M.H.E.I.A. Award
- Ken Anderson Award
- Hall of Fame Award

For the contributions they have made to Hunter Education. I feel they are deserving of the award for the following reasons:

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Submitted by \_\_\_\_\_

mail to: Missouri Hunter Education Instructor's Association  
P. O. Box 4505  
Springfield, MO 65808-4505



DEADLINE IS DECEMBER 1ST 2007



(Continued from page 2)  
Greetings from MDC

skills, thereby decreasing the wounding rate of the resource. MDC staff will be holding additional shooting seminars throughout the state in 2008. We hope to have those dates and locations lined out by November. Contact your local Outdoor Skills Specialist in early winter for additional information.

Finally, one of the programs on the horizon that the new Hunter Education Coordinator will be developing is the HED Instructor Mentor Academy. I'm not certain that is what the official name will be, but the premise is to pair up new Instructors with a mentor who will be a coach, provide them with teaching tips, expose them to other Instructors' teaching methods, help them be successful as a new Instructor and grow into leadership roles throughout the program. I hope that the MHEIA can play a role as this program develops. It has exciting possibilities and is something we have heard from Instructors around the state you would like to see.

As you can see, the winds of change are in full breeze. I look forward to working with the Missouri Hunter Education Instructor Association to lay the groundwork for re-forging a productive partnership. With the new program initiatives in the development stage, the time is ripe to identify common areas of interest and support. Because in the end, both of our organizations share a common goal, educating the youth and adults of Missouri to become hunters who will: handle firearms safely in the field and at home; respect other people and their property; obey the law and realize the importance of hunting in the management of our wildlife resources.

One final thing, we will be revising the student and instructor manual this next year. We have been receiving suggestions from instructors across the state on what should be deleted, added, etc to both the manual and the test. If you have not already, please send or e-mail your suggestions by December 1, 2007 to me at:  
Patti Redel, MDC,  
PO Box 180, Jefferson City, MO 65102. Your suggestions and comments are welcomed!

Thank you for the opportunity to update you on what's new with Hunter Education. Feel free to contact me with questions, suggestions or other ideas. I can be reached at: xxxxxxxx. Until then, be safe in the woods!

Patti Redel, Outreach & Education Field Chief  
Missouri Department of Conservation

### What is coming up at the next board meeting?

**Conference planning:** Meal - Program - Auctions - Awards

**Funding Ideas:** Skeet Shoots, Ruffled Hunts, Flea Markets  
T-shirts, Hunter logs/journals.

**Bylaws changes:** Corrected wording about past president  
Additional Deputy Directors  
Term limit Proposal

**Equipment Policies:** What do we have available  
Sign out terms  
Where to Store

**Awards:** Nomination deadline 12/01/07

**When** - 12/09/07 10:00 am

**Where** - Water's House in Columbia

### WHO NEEDS TO BE THERE?

Anyone who wants to share their ideas, voice their opinion, or offer their help.

## **Wanted Old Hunting Gear**

Anything that you would like to donate to MHEIA can be used in the auctions at the workshop or could be sold at the Wentzville flea market.

Check your closet for those pants that don't fit anymore, the decoys you upgraded from, the deer stand you don't use.

Check with your regional director on how to get it to the auction

**Are you willing  
to offer a guided youth hunt ?**

**Do you have a location?**

**If you said YES**

**Check with your regional director**

**on how to get something**

**going in your region**

**IT IS TIME TO GET INVOLVED**

# Youth Hunter Education Challenge Reports

## State competition:

We had a very smooth state event for 2007 with 92 participants, down about 15 from last year. John Stokes of St. Charles County was the Coach of the Year, and Marshall Albertson of Jefferson City was the Volunteer of the Year. Several folks commented about how nice it was to see several new faces as event winners this year. Names are posted on the website.

New event directors for this year included Sarah Smith doing a great job on the Hunter Safety Trail. Dave (Hoff) was able to be there on Friday for set-up and orient Sarah on how things should run. Eric Edwards (Henges Range Supervisor) ran the Wildlife ID event as Jim Dickerson was on family vacation.

MDC had 20 personnel on site during the weekend. I wrote a personal letter of thanks to the Director for their support of our YHEC kids. The number of Missouri hunter education instructor helping keeps dropping each year. Only 24 members of the volunteer staff were instructors, and I know that several of them are not currently teaching. The remainder of the staff was made up of parents, and members of the United Sportsmen's Club and the Missouri Offhand Association.

I am concerned that Missouri hunter education instructors are not giving much support to YHEC, either by word of mouth in classes, or their willingness to help our kids practice and test their skills as the next generation of responsible hunters.

The financial situation turned out better than I thought it might, after some funding disappeared last year. A final financial statement will be available to anyone upon request after my fiscal year ends on August 31.

If anyone has questions, they can contact me at my email address.  
XXXXXXXXXX

## Nationals:

26 Missouri participants traveled to Raton NM the last week of July to participate in the International YHEC. Everyone seemed to have a good time despite lots of rattlesnakes and bears. The only medalist was John Hunter of Springfield who won a 1st place in the .22 rifle event. In the fun events, Kyle Dunda of St. Louis won a 1st place in the senior division of the Cherokee Run.

Working as volunteers for NRA (besides this Wildlife ID Event Director) were Gwen Morris, Mr. & Mrs. John Hemeyer, Dr. & Mrs. Jack Smart, Mr. & Mrs. Joe Clark, and Ralph Redstone.

Jan Morris

## MHEIA ENDORSES TEAMING WITH WILDLIFE

During the October Board Meeting the Directors voted to endorse the Teaming With Wildlife program. Teaming With Wildlife is a national coalition of more than 5,500 conservation organizations and businesses working together to prevent wildlife from becoming endangered. **The coalition supports dedicated funding for fish, forest and wildlife conservation, education and outdoor recreation.**

The Teaming With Wildlife coalition includes conservation leaders, hunters, anglers, birdwatchers, hikers, educators, conservation-supportive business owners and other wildlife enthusiasts who support the goal of restoring and conserving our nation's wildlife. In 2000, Congress and the President made an important decision to start investing in wildlife and vital natural areas by creating the State Wildlife Grants Program.

Since its inception, more than \$470 million in federal funding has been distributed to the states including over \$8.5 million to Missouri. Each state now has a wildlife action plan (Missouri's Comprehensive Wildlife Strategy), we are ramping up proactive wildlife conservation efforts in Missouri. Missouri's Comprehensive Wildlife Strategy identifies actions that are needed to conserve all wildlife in Missouri.

Missouri's coalition has now grown to over 180 organizations and businesses. For more information you may contact Amy Buechler, Conservation Federation of Missouri, Teaming With Wildlife Coordinator at 800 634-2322 or [abuechler@confedmo.org](mailto:abuechler@confedmo.org). MHEIA is proud to add our association to the list of Missouri organizations who endorse this program. We are all interested in protecting the future of hunting.

### Board Minutes for 10-21-07 Waters House Columbia Mo 10:02am

Present were Patty Redel, Tony Legg, Earl Williamson, Dave Hoff, Frank Powers, Doug Wagganer, Robert Mallery, Jim Robertson, Don Harris, and Roger Slayton.

Frank Powers and Dave Hoff had a meeting with Patty Ridel and Lorna Domke regarding MHEIA, and volunteer instructors in general. The Department is currently going through personnel changes due to retiring employees, although there may be a few snags along the way, things should soon be running smoothly. Book issues were discussed regarding 2 issues of the student manual. Instructors are encouraged to submit "corrections needed" to MDC.

Issues also discussed included MHEIA's upcoming workshop, training instructors, mentoring program, and keeping the lines of communication open. MDC has agreed to assist with part of the presentations at the workshop. Minutes were approved as corrected. Treasurer's report approved as read. Conference report: Cheryl Harris has agreed to help in the meal planning for the workshop. Catering was discussed. The motion was made to go with the Gourmet Guide to do the catering for the main meal at the conference and that Don Harris be authorized to enter into the contract for the Association, was seconded and passed. The program is to be outlined for review at the next meeting.

Auction Items are being sought. A live and silent auction are tentatively being planned at this time. This will be a big part of fundraising this year. If you have items or can get items please contact your Regional Director. Patty Redel and Tony Legg from MDC were at the meeting and items that were discussed included: Online Hunter Ed, New Certifications, Mentoring, Master Instructor certification, updated lesson plans for the Instructors handbook, and Apprentice Instructor certification. The department seemed eager to get things rolling in many of these areas. Bylaw changes were discussed. Wording for changes is to be reviewed and final drafts made by the next meeting.

The CFM Conference will take place Feb 24, and 25 at the lake.

Motion was made, seconded, and passed to give the Polk Co. Youth Hunt \$250 to help with

their endeavor. Board members attending last year have spoken highly of the program. The Board discussed the use of equipment policies and is in the process of writing a sign out form.

Mike Mansel is planning to do a Disabled Hunter hunt in the Milan area. He is currently looking for disabled hunters and some help. Contact Frank Powers.

Membership has currently risen to 270. New manuals for newly elected Directors and Deputies are to be made available. Extra copies shall be made ahead to avoid delays.

Website is in good shape. A picture of Bob Mallery is still needed for the directors page. Funding: YHEC was discussed.

Historical: will purchase notebooks and sheet covers.

The next meeting dates are Dec 9<sup>th</sup> at 10am, and Jan 13<sup>th</sup> at 8am for committees and 11 am for the board meeting.

Meeting Adjourned.

#### M.H.E.I.A. CHARTER LIFE MEMBERS

*Don Fosse  
Russell Atchley  
Frank Babbit  
Elizabeth Brewster  
Leroy Bishop  
Jerry Bryant  
Ralph Redstone  
R. O. Dutch Masters  
Don Sears  
Doug Wagganer  
Don Holdinghaus  
Steve McGhee  
Kenneth J. Swails  
O. H. Lewis, Jr.  
Don Roper  
Michael J. Moran  
Bruce E. Smith  
Bruce T. Berger  
Johnny Viebrock  
Eugene "Cisco" Peak  
John DeJaynes  
Ernest "Roy" Evans  
Jim Shinneman  
Frank Powers  
Dwayne Holtzclaw  
Kenneth G. White*

#### REGULAR LIFE MEMBERS

Willard P.R. Anderson  
Doug Smentkowski  
Gary W. Ozment  
Kip Crandall  
Dave Hewitt  
David S. Rapson  
David L. Hallauer  
Floyd Bohler  
Sara Rittman  
Dave Murphy  
Steven Fleming  
Lee Vogel  
Earl Williamson  
Louis A. Rupp  
Sarah Smith



(PRESIDENT'S COLUMN CONTINUED)

from extra time on line. I can see how parents can do this at a pace the student can work with at home and not lengthen classroom time trying to understand what we are trying to teach. Not everyone will want to take the class online, right now the demand is small. This can be just like any other change to the program, give it a chance, and remember the goal is to prevent accidents. If we reach one on line that we couldn't normally and we prevent an accident, it has benefited us.

I have been contacted about my last article and the progress that this board is making. I have always tried not to offend anyone and be as polite as the time warrants. Maybe I need to be more direct at times and not worry about stepping on toes. Some of the answers need to be clarified. As members of this association you have a standing invitation to come to any board meeting, ask questions, give opinions, make suggestions or address whatever items you feel should be considered. If you do not give any input, do not expect output.

First let me say the board is not just sitting back and watching things dwindle away. We are trying to make your ideas work. But the key word is work, if you are not willing to put forth an effort to work we will not go any farther than where are. There are eight directors and eight deputies that can be on the board. That number of people can not carry the workload by themselves. If you want to see more getting done and faster progress, step up and be counted, we will put you to work. If you don't want to help out, stop complaining about what isn't getting done.

Budgets were set for each committee for planning purposes, with a common goal of staying under the limits. It is impossible to plan anything that does not raise a question of "how much can we spend on.....?" and those dollar amounts can change the whole scope of a project. Without some guidelines it is useless to begin planning, and based on the budget and current fund raising efforts, we are planning things very carefully.

Having an idea for a project is a good thing, looking into what it takes to make it work out sometimes changes the project. We have seen many good ideas come up in the board meetings, but before they can begin, you must be able to come up with a workable plan that limits the risk of failure. If we do not have the funds or manpower to complete what we start, we can not succeed.

This board has taken steps to move forward, to give the members what they are asking for. I believe in MHEIA and a future for this organization. I believe we have a lot of work to do, and it is worth it. I am happy with the promise of support from MDC. I look forward to our first workshop in March. I hope you all show your support by attending, and volunteering to help where needed so it can be a success.

David Hoff  
President

## CFM REPORT

CFM'S Annual Fall Conference was held at Camp Clover Point, Lake of the Ozarks Sept. 14-16. The fall conference is held outdoors when the weather permits and some parts are moved inside the recreation hall if need be. The weather was a little cool last weekend so the fireplace in the rec. hall was welcomed by all. One of the highlights each year is the Coleman repair representative who repairs any Coleman stoves or lantern's including any new parts at no charge. Of course, I had my lantern tuned up and ready for the fall Coon hunting Season. (Actually we use it for camping).

The food was delicious and well prepared. The same family has been catering for this conference through three generations. Of course Grandma, Mom and Daughter were all there for the entire weekend.

Dave Murphy reported on the 2006 Share the Harvest program. Last year Share the Harvest provided more than 161 tons of fresh meat to Missouri Food Kitchens. CFM spent \$245,000 on the program. This included the payments for having the deer prepared when the hunters delivered their harvest to the designated processors. CFM is expecting the harvest this year to exceed last year.

The 2008 CFM annual spring conference will be held Feb. 24-25, 2008 at the Lodge of Four Seasons in Lake Ozark, Missouri.

Respectively Submitted,  
Don Harris  
CFM Representative



## Current Sustaining Members

Kenneth Barrows  
 Richard Flint  
 Cheryl Harris  
 Donald Harris  
 William Jacoby  
 Dave Meyer  
 Linda Meyer  
 Janis Moran  
 Carl Moritz  
 Stewart Morton  
 Michael Repphun  
 Edward Rosenbaum  
 Don Sears  
 Robert Staton  
 Jon Trent  
 David Wyatt

### *Special Thanks*

*Dave & Linda Meyer for the generous "Keep the Change" check*



## The Deputy's Corner

This Association holds many possibilities. As the Saint Louis Director, I have always tried to serve both MHEIA and the Saint Louis Region with a watchful eye, and a compassionate heart. Everything I have tried to accomplish or do has been done with the best interests of MHEIA always coming first. My new role as the Saint Louis Deputy Director comes with the belief that I have faithfully served my duty to my Region, as a Director, and to our wonderful organization as a President, Treasurer, and Assistant Treasurer.

Certain events of the past two (2) years have left some of our Members with uncertainty and confusion. To those Members I sincerely apologize for any role you may believe I may have been a party of. The truth is I only wanted there to be "Peace" within MHEIA, and for our Organization to flourish and grow stronger.

Recently another individual from the Saint Louis Region has come forward, and after several months of preparation as the Saint Louis Deputy Director, he is now ready to take over the role of Saint Louis Director. With the belief that a new individual with a fresh outlook, and unbiased opinion might better serve MHEIA, I have decided to trade roles with my Deputy Director.

To ensure that the Saint Louis Region continues to have full representation of both a Director and Deputy Director, I have agreed to remain temporarily on the Board as the "Saint Louis Deputy Director". When Robert Mallory, the new Saint Louis Director has found a suitable new Deputy to replace me, I plan surrender the "Deputy Director" role.

Leaving the Board as a Director or as a Deputy Director does not mean that I will be inactive in the MHEIA organization. There are many jobs and assignments that still need to be handled in our Association. I have agreed to serve on several Committees, and would like to finish those assignments, and possibly help others in becoming involved in MHEIA in the near future.

It is my hope and dream to see MHEIA achieve great success. Involvement from the Rank's of our General Membership is the key. By showing that someone can make a difference on all levels, perhaps more of our Members will come forward and volunteer to help make MHEIA a better State Wide Association.

To the Saint Louis Region, I want to thank each of you for allowing me the opportunity of serving our Region. To all our Members, I ask that you please renew your Membership, ask others to join MHEIA, and to stand behind MHEIA as an Organization. By staying together as one collective body we can make a difference in Hunter Education.

Be Safe,

Douglas Wagganer